Fundamental Human Rights and Labour Standards of Multi Color Flowers

Multi Color Flowers respects the five fundamental principles and rights at work as defined by the International Labour Organization (ILO):

1. **Freedom of Association:** We respect employees' right to join trade unions, employee representation and collective bargaining.
2. **No Forced Labour:** All employment must be voluntary. Forced labour, human trafficking and involuntary employment are strictly prohibited.
3. **No Child Labour:** We do not employ children below the legal minimum working age and protect young workers in accordance with applicable legislation.
4. **Non-Discrimination:** We ensure equal treatment and opportunities for all employees. Discrimination, harassment and intimidation are not tolerated.
5. **Safe and Healthy Working Environment:** We provide a safe workplace, prevent occupational risks and ensure appropriate health and safety measures for all employees and temporary workers.

These principles apply to all our business activities and form the basis of our commitment to human rights and responsible business conduct.